



THE GLENDALE LYCEUM

ANNUAL REPORT 2019

Board of Directors 2019

President – Jay Wheeler

ABC, Secretary & Marketing – Bill Skyllingstad

Membership – Susan Swaine

Education and Drama – Paige Gramaglia

Entertainment – Heather Geary

House and Grounds – Carty Hall

Pool, Youth – Cordelia Edmiston

Sports – Scott Vaaler

Treasurer – Allisha Curtis

The Glendale Lyceum
136th Annual Meeting
January 28, 2019

President Wheeler called the meeting to order at 7:30pm. General Manager Cindy Taylor was present, along with Directors Kelly Cengia, Alisha Curtis, Jennifer Doerger, Cordelia Edmiston, Paige Gramaglia, Carty Hall, Tara Maddock, Scott Vaaler, and Jay Wheeler.

Appointment of Tellers

President Wheeler introduced the tellers. Members Linda and Joe Moravec, and Laurie and Mike Burnham served as tellers for the 136th Annual Meeting.

Minutes Approval

Member Randy Green made a motion to waive the reading of the 2018 minutes. Motion was approved. Secretary Doerger requested a motion for the approval of the meeting minutes from the January 2018 Annual Meeting. Motion approved.

Director reports

Each director delivered his or her report regarding their area of responsibility. Written reports were distributed to the membership via email and additional copies were available at the meeting. These reports are included in these minutes as an attachment.

Election Results

The tellers tabulated the votes and delivered the results to the President, who announced the results. The newly elected Board members are Heather Geary, Bill Skyllingstad, and Susan Swaine.

Selection of the President

Jay Wheeler was selected President by the Board of Directors.

Adjournment

The meeting was adjourned at 8:56pm.

President's Report – 2020

The state of the Lyceum is sound. The board and staff of the Lyceum had a productive and efficient year. While the luck that we had in 2017 and 2018 with minimal unexpected expenses ran out – 2019 was an expensive year – things could have been worse. For example, when we started having recurrent issues with our “sump” pump (in actuality, a sewage ejector pump), the initial estimates called for a \$16,000 repair. Ultimately, we were able to find a contractor that specialized in such things and were able to do the repair for less than \$1,500.

In addition to unexpected expenses, the board also decided to tackle two big elective projects that originally were not part of the budget. Namely, replacing 65-year-old kitchen equipment and repaving the omni court in preparation for Pickleball in 2020. These were both costly projects that could have been deferred, but the board decided that they were both good investments to make in 2019.

I'm pleased to say that even with over \$60,000 in unexpected and elective repairs/capital investments, we were still able to end the year without having to cash out any of our investment portfolio. We also were able to pay down \$10,000 of our debt. Please refer to Director Curtis' Treasurer Report for details on our financials.

As detailed in their respective sections of this Annual Report, under the auspices of Directors Geary, Edmiston and Gramaglia, the Lyceum hosted many events in 2019, both inside our beautiful facility and on our grounds. Under Education and Drama Director Gramaglia, our Dinner of the Month program covered a wide range of topics. My personal favorite DOM was “A Taste of Wine and Murder” featuring many of our talented thespians and myself as the “Special Agent Bud Weizer”.

Entertainment Director Geary did a great job tackling TGIFs, major picnics and more in her first year on the board. She was also instrumental in the push to replace our failing and temperamental kitchen equipment. Pool and Youth Director Edmiston moved heaven and earth in order to address a failed pool motor and impeller with scant time before pool opening in addition to the other duties in her double post.

The Sports program under Director Vaaler had another busy year. In particular, our paddle courts saw regular usage throughout the year, both from our own members and from league play. Our racquet membership numbers are holding steady at close to 12% of our overall membership and continue to provide an important contribution to our income. Director Vaaler's led the initiative to repave the omni court which will make them far more attractive and useful and will bring Pickleball to the Lyceum in 2020. Many thanks to all of you who helped remove the old AstroTurf!

House and Grounds Director Hall was certainly kept busy in 2019 dealing with the aforementioned unexpected issues. On more than one occasion both Director Hall and his wife Sally personally dealt with flooding from rain and from other far less pleasant sources. He also personally repaired leaking windows and walls, built new picnic tables and remodeled the

Lyceum office to accommodate both the General Manager and Venue Coordinator. Many thanks to Director Hall and to all the members who helped him on these and other projects.

Director Skyllingstad took over ABC in his first year and brought a high-tech approach to capturing board notes. He worked throughout the year with Venue Coordinator Bitzer-Davis and General Manager Parr in aligning our various rental terms, formally capturing employment contracts and codifying and cataloging the source and version of our various important documents. He also has pitched in on any number of House and Grounds projects.

Membership Director Swaine led the efforts that allowed the Lyceum recruit 15 new members in 2019. This was offset by a spate of relocations, and sadly, the deaths of six of our longstanding members. Please see the Director Swaine's report for details.

Turning to the rental aspect of our business, 2019 was a good year for the Lyceum. Rental income from all sources came in at \$156,000 – roughly 4% higher than our projected budget. While lower than our windfall rental income last year, it was still our second-best result in the last 10 years. Kudos to Venue Coordinator Bitzer-Davis, General Manager Parr, Facilities Manager Payne, independent contractor Jackie Vaughn and everyone else who kept our facilities in top shape, our prime weekends full and our renters happy. Especially early in the year when they had to deal with the terrible messes caused by the aforementioned “sump” pump problems.

Rental income and dividends provide roughly half of the Lyceum income. Our single biggest source of income comes from member dues. One of the main concerns of this board and the five previous boards has been to converge to an income model where these three sources can reasonably be expected to cover regular operational expenses without being dependent on unreasonable rental expectations, the sale of stock or taking on additional debt.

As a result of that philosophy, dues have increased between 5 and 7% in all but one of the last six years. This year, looking at a jump in property tax and increased maintenance costs for many of our services and utilities, the board decided to increase dues 5%. For our adult non-retired members, this translates to an additional \$3.40 per month. While that may not sound like much, it will result in an additional \$10,000 in dues income in 2020.

When thinking about Lyceum finances, please also bear in mind that the actual cost of our fine institution is truly higher than official accounting figures reflect. Volunteers are the lifeblood of our institution. Their generous donation of time and materials mean that the true cost of events and projects at the Lyceum are always higher than the income statement would seem to indicate. If we were to significantly move away from our principal of being a volunteer-centric club, your dues and event fees would have to increase markedly.

I'd like to close this report with additional recognition of a number of folks:

- **Allisha Curtis**- with the Annual Meeting, Director Curtis finishes her three-year term on the Board. Director Curtis did a great job as Treasurer thru her term. Even before joining the board, she was a key member in the committee that research diversification

options and financial advisors. I am sorry that I was unable to talk Director Curtis into running for a second consecutive term. I hope she will consider rejoining the board in the future.

- **Scott Vaaler** – will also finish his three-year term at the Annual Meeting. Director Vaaler did a great job on the board, first as Director of Education and Drama and for the past two years as Director of Sports. He has been a tireless champion for investing in our sports facilities and in the initiative to bring Pickleball to the Lyceum in 2020. I am happy that Scott agreed to run for a second term on the board. Second term board members bring great continuity and experience to the running of our club.
- **Randy Green** – always ready to volunteer and pitch in, Mr. Green again distinguished himself this year on the committee to research and ultimately replace our temperamental and failing kitchen equipment. In addition to finding the best price possible for the Lyceum, he also planned and coordinated the week-long logistics drill needed to remove the old equipment, adapt our electrical and plumbing infrastructure and install our new equipment in the tight window available between rental events.
- **Joe D’Amato** – under the category of recognition long overdue, I’d like to thank Mr. D’Amato for his contributions to the Lyceum Drama Club. As our own resident playwright, director and actor, he has been the motivating force behind theater at the Lyceum for at least 20 years. You can watch a number of his productions, including Christmas with Anton, Cheers, Fraiser, DeathTrap, The Odd Couple, 12 Angry Men and more on the Lyceum website at <http://glendalelyceum.com/drama-club-productions/> .
- **Larry and Hildy Bonhaus**- another long overdue recognition, the Bonhauses have greatly enriched the Lyceum experience thru music. Mr. Bonhaus as conductor and Mrs. Bonhaus as lead Cellist of the Cincinnati Civic Orchestra grace the Lyceum with full symphonic concerts on a regular basis. These events always pack the ballroom and bring in many concert-goers who would never otherwise be exposed to our club. Not to mention serenading members at Directors’ Balls, Tea Events and more.
- **Jenny Wheeler** – Mrs. Wheeler has put in untold hours these past three years, working on Directors’ Balls that somehow got progressively more fabulous each year. Less publicly, she also did a great job on a total of six Past Presidents’ Parties and Directors’ Dinners. And, on her own initiative, Mrs. Wheeler took up the challenge on bringing a new range of summer and winter sportswear options to our membership. She designed three Lyceum Christmas Cards, special edition ornaments, pins and even a flask. Not to mention supporting me thru the trials and tribulations that go along with being President.
- **All of Lyceum Staff** - thank you to all of the Lyceum staff for another great year – the Lyceum facilities continue to look terrific and members and guests enjoy the various sports, social and educational programs. Thank you to Jackie Vaughn, Ann Turner,

Rob Caress and Lisa Boys for continuing to do a great job.

Along with the transition from our long serving GM Cindy Taylor (see last year's Annual Report for insights into all of Mrs. Taylor's accomplishments) to a new GM, this year also marked new duties for two of our key three employees. David Payne picked up new duties and hours as our Facilities Manager. Devon Bitzer-Davis as Venue Coordinator is now responsible for all ballroom rentals – both member and non-member. Both did a terrific job and kept our members and renters happy.

Nina Parr joined the Lyceum as our new General Manager and has continued to show tireless cheerfulness and organization and she has learned the ropes. Thanks to Mrs. Taylor for training Nina and to all the Directors and other members who helped Nina thru this transition period. She will be marking her first anniversary as GM this coming March.

Despite my litany of thanks, I always fear that I'm forgetting someone. If you did work on behalf of the Lyceum as a volunteer or staff, please know how much I appreciate your efforts on behalf of this fine club.

My final thank you is to the entire membership for the opportunity to serve as Lyceum President in 2019. It has been an honor to be the first three term President since Mrs. Charles C. Richardson (née Gertrude Galt) back in 1906. This also completes my second three-year term on the board, and per the six-year term limit in the Lyceum Constitution, I now look forward to returning to the ranks of the general membership.

Respectfully submitted,
Jay Wheeler
January 21st, 2020

Audits, By-Laws, Contracts / Secretary

Annual Report

In addition to the traditional “ABC” items, the following items were also performed:

- With the help of President Wheeler and Lyceum member Mark Godbey, employee contracts were prepared and executed with employees GM Parr, VC Davis and Assistant VC Jacob Lemon.
- Maintain the “shares” on the Google Drive by adding new board members and removing access to former board members.
- Created a new Google entity, Glendale.Lyceum.Board@gmail.com and working with Jen Doerger, who created the original Google Drives for Lyceum documents, transferred the ownership from her to the new entity. All future ABC / Secretary board members will be required to administrate this Google Drive.
- Working with GM Parr and Cincinnati Bell, revised and upgraded our telephone account. While all calls still go to a voice prompt, we now have VOIP telephones in the office that are also attached to the Lyceum number.
- Dropped our DirecTV accounts that were costing the Lyceum around \$270 a month and added Roku streaming devices and YouTubeTV for only \$50 per month.
- Received a quote for landscaping around the Omni court but delayed implementation until this spring. Looking into Lyceum members to help with this project.
- Purchased a new lavalier microphone system for the ball room. The previous system was obsolete and did not work with the new handheld mic receiver.
- Contacted the video surveillance system supplier and installed the software on GM Parr’s laptop.

Audits

On January 9, 2020, General Manager Nina Parr and Secretary Bill Skillingstad conducted an audit of the safe, located in the office closet and found all items listed in the inventory sheet. Added two new folders of documents and copies of Employment contract for GM Parr, VC Davis and Assistant VC Lemon.

An audit of the 2019 meeting minutes against the By Laws found that a revision is in process in the By Laws but not yet complete and approved by the board. The revision is a change to the new membership process. We are removing the “traditional” method and only using the “Fast Track” process.

An audit of the 2019 Board meeting minutes, Board Director monthly reports and other supporting documents was conducted by Director Skillingstad on January 12, 2020, and all documents were present and accounted for. Copies of all of these were added to the flash drive in the Lyceum Safe.

By Laws

As noted above, the By Laws are currently being revised for the membership process. The By Laws make multiple references to the STANDING RULES. In particular, it references membership and initiation fees may be found on this document. The existing STANDING RULES document does not list any fees. Upon further discussion with President Wheeler,

Membership and initiation fees are also shown on the Lyceum website, as are many other Lyceum documents; such as the Standing Rules, By Laws, guest capacity by room, etc. Since the items posted on the website are not “documents” so to speak, Secretary Skillingstad is preparing flow charts that reference where the written document exists on the “Glendale.Lyceum.Board” Google drive and also where the document may be referenced on the website. In this way, whenever any of these documents are revised, we can be sure to change all references of them. This is also the case for the various rental pricing sheets.

Contracts

Director Skillingstad, along with GM Parr and VC Davis, is preparing proposed changes to the member and non-member rental pricing sheets. VC Davis would like to change the wording and style of the Non Member Wedding pricing sheet. She is competing with country clubs that offer an “all for one” pricing structure. Our current pricing is “a la carte” where you start with a base price and add options. The other area being addressed is the service charges for Lyceum employees during events; primarily weddings. GM Parr has outlined 3 different scenarios of employee attendance which is dependent on the type of event, its length and the number of guest in attendance. Rather than bill the client for these separately, they will now be incorporated into the cost of the event.

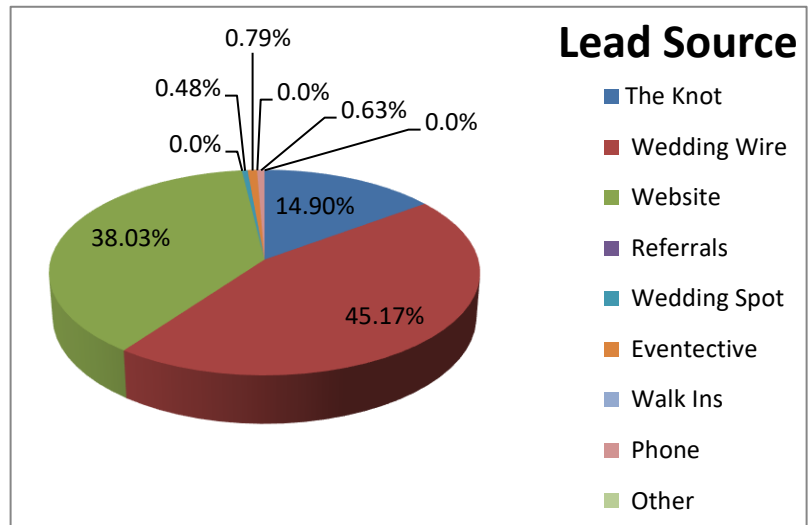
NUMBER OF RENTALS

	2014	2015	2016	2017	2018	2019
Member Weddings	29	24	31	29	25	5
Non Member Weddings	16	20	17	15	19	17
Business / Non Profit	6	8	7	10	3	7
Pavillion	14	10	11	10	7	7
Pub	13	15	12	4	8	4
Sunroom	-	-	-	-	-	6
Library	-	-	-	-	-	4
Total	78	77	78	68	62	50

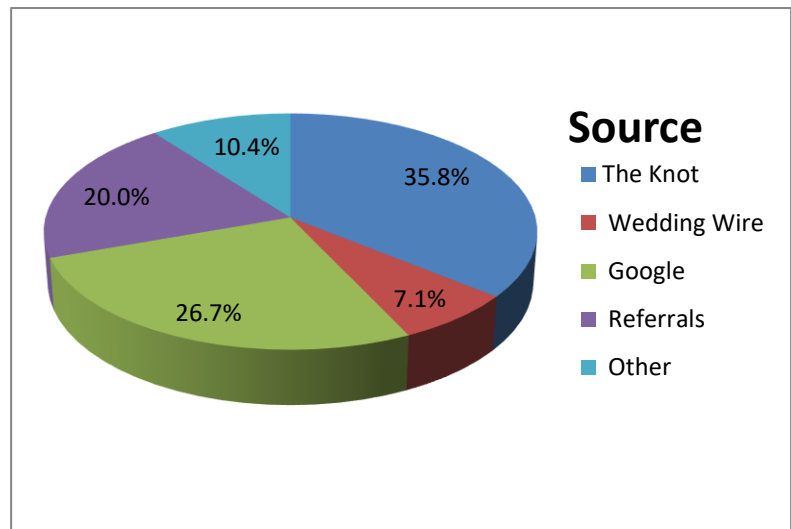
Marketing

VC Davis monitors our websites and wedding website that we advertise on. Below are the metrics for the year.

Source	% of Leads	# of Leads
The Knot	14.90%	94
Wedding Wire	45.17%	285
Website	38.03%	240
Referrals	0.0%	0
Wedding-Spot	0.48%	3
Eventective	0.79%	5
Walk- Ins	0.0%	0
Phone	0.63%	4
Other	0.0%	0



Source	% of Leads	# of Leads
The Knot	35.8%	86
Wedding Wire	7.1%	17
Google	26.7%	64
Referrals	20.0%	48
Other	10.4%	25



Facebook – Weddings at the Glendale Lyceum

Page Stats & Demographics-

68 New Likes since April 2019

1,159
Total Page Likes
Lifetime

+0
New Page Likes
Last 28 days

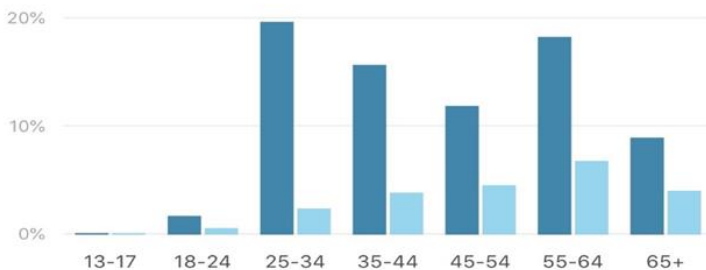


Cayla Stutz, Sadē Smith and 1.2K other people like your Page

Age and Gender

People who like your Page are in these age and gender groups. These numbers are estimates.

885 (76%) Women **259 (22%) Men**



Top Locations

People who like your Page are in these locations. These numbers are estimates.

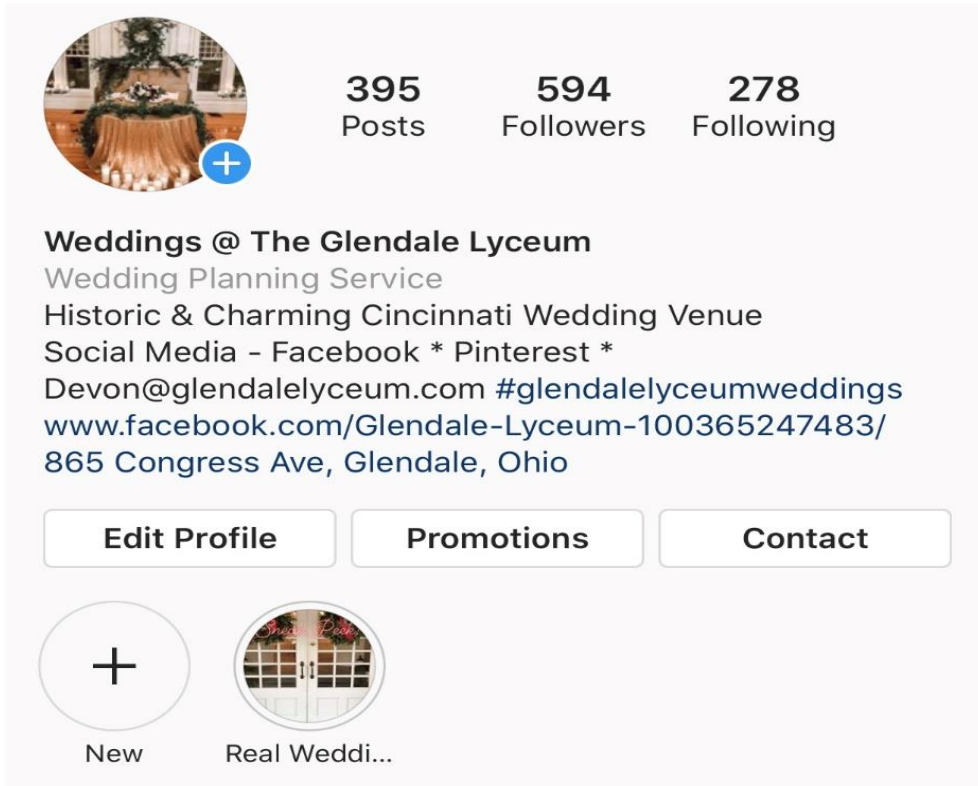
Cities	Countries
Cincinnati, OH	525
West Chester, OH	49
Glendale, OH	43
Hamilton, OH	27
Loveland, OH	19
Mason, OH	17
Columbus, OH	14
Louisville, KY	14
Lebanon, OH	12
Fairfield, OH	12

Top Locations

People who like your Page are in these locations. These numbers are estimates.

Cities	Countries
United States of America	1.1K
Spain	3
Germany	2
Brazil	1
Norway	1
Sweden	1
Finland	1
Philippines	1
Italy	1
United Kingdom	1

Instagram- Glendale Lyceum Weddings



395 Posts **594** Followers **278** Following

Weddings @ The Glendale Lyceum
 Wedding Planning Service
 Historic & Charming Cincinnati Wedding Venue
 Social Media - Facebook * Pinterest *
 Devon@glendalelyceum.com #glendalelyceumweddings
 www.facebook.com/Glendale-Lyceum-100365247483/
 865 Congress Ave, Glendale, Ohio

[Edit Profile](#) [Promotions](#) [Contact](#)

[+](#) New [Real Weddi...](#)

Stats & Demographics- Gained almost 200 followers since January 2019

594 followers
 +7 vs. Jan 6 - Jan 13

Growth ⓘ

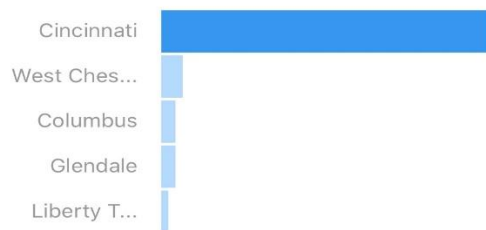
[See Posts](#)

Overall	7
Unfollowed You	1
Followed You	8



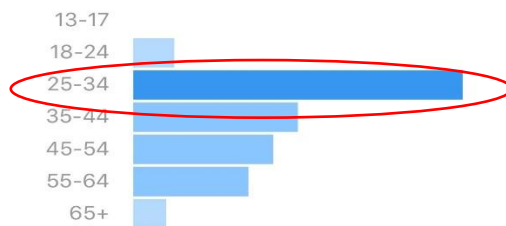
Top Locations ⓘ

Cities Countries



Age Range ⓘ

All Men Women



Gender ⓘ



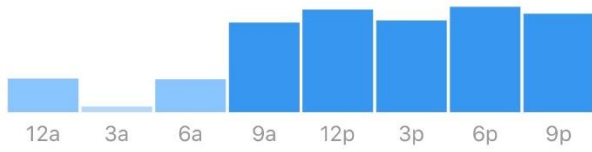
84%
Women

16%
Men

Followers ⓘ

Hours Days

< Fridays >



Membership Annual Report

What has always struck me about the Lyceum are the people who make up its membership. Because we are a member driven organization, it is imperative that everyone takes a part in adding to the success of the organization. It doesn't seem to me that this is an issue at the Lyceum. Over the past year as Membership Director, I have learned a great deal. Mostly I have realized that in order to grow and prosper as an organization everyone has to be involved. New members that have joined our ranks have come, not by my bidding, but by fellow members inviting new, or old, neighbors to an event. We have welcomed new families as well as said good-bye to old. In fact, most of the members who left are young families who have relocated to different communities. We have also said good-bye to longtime members who have not been active in the lyceum for a number of years. And most sadly, we have lost members through death. The chart below will show you that our numbers have shifted a little. What it shows me is that we just need to challenge ourselves to try a little harder to welcome in more of our neighbors and friends.

	2014	2015	2016	2017	2018	2019
SENIOR	194	191	191	179	184	165
JUNIOR/YOUNG ADULT	90		91	90	92	82
CHILD (UNDER 6)	17		7	7	7	7
JUNIOR/YOUNG ADULT/child (under 6)		111				
RETIRED	63	61	56	48	47	63
HONORARY	67	63	51	57	57	54
OUT OF TOWN	5	6	5	0	0	3
FULL MEMBERS	436	432	401	381	387	374
RACQUET	4	40	48	50	50	51
TOTAL	440	472	449	431	437	425

To explain some of our numbers:

We have lost six of our longtime active members through death: Dick Gregory, Warren Rittinger, Mary Stewart, Sheila Keys, George Pomeroy, and Lois Nebergall. We also saw the passing of another friend and past member, Gary Stuart.

We had seven of our members move from Senior to Retired status and four members move to Honorary status.

As mentioned, there was movement away from Glendale by four of our families (8 adults, 9 children).

And most importantly, we have added 15 new friends to the Lyceum.

Pandy Pridemore

Thomas and Franca Burton and their children Cailey, Bryce, and Thomas

Timm and Karen Smith

David and Lynn Funck

John and Annette Bloomstrom

Reverend Jeffrey and Kim Lang and their children Phoebe and Pelham

Respectfully submitted
Susan E. Swaine, Membership Director

Education and Drama: Dinner of the Month, Book Club, and Dinner Club
Annual Report

2019 was a successful year for Education and Drama events. The Dinner of the Month (DoM) programs, Drama performances, Book Club discussions, and Dinner Club themes provided interesting and creative opportunities to engage in a variety of fun social activities. These events were made possible by the generous volunteers of the Lyceum membership.

2019 Dinner of the Month Presentations

Date	Topic	Presenter(s)
January	2018 Annual Board Meeting	Lyceum Board Members
March	A Taste of Wine & Murder	Joe D'Amato, Jack & Lynn Murray, Jen Schmahl, Jim & Donna Wesselman, and Jay Wheeler
April	The Hitchhiker & Sorry Wrong Number	Glenna Knapp, Director & The Loveland Stage Company Actors
May	Cincinnati Arts Museum	Linda Fath, CAM Docent
September	Cincinnati Center City Development Corporation (3CDC)	Brandy Del Favero, Development Manager
October	National Underground Railroad Freedom Center	Carl Westmoreland, Senior Historian
December	Holiday Caroling	Jane Brumbaugh, Pianist

2019 Glendale Lyceum Book Club

The Lyceum Book Club read and discussed eleven books during 2019. These group discussions are vibrant and respectful covering a variety of topics presented in the literary works. The Book Club meets the first Wednesday of every month and is open to anyone that enjoys reading. If you are interested in participating contact Judy Skillingstad to be added to the email list. The book selections for 2019 and 2020 are listed below.

Glendale Lyceum Book Club – 2019 Reading List

Date	Book	Author	Discussion Leaders
January 2	A Tree Grows in Brooklyn	Betty Smith	Linda D'Amato & Judy Skillingstad
February 6	Little Fire Everywhere	Celeste Ng	Anne Foster & Susan Swaine
March 6	Beneath The Scarlet Sky	Mark Sullivan	Jenni Babiak & Maria Denny
April 3	When Books Went To War	Molly Guptill Manning	Alene Rice & Judy Skillingstad
May 1	Educated	Tara Westover	Susan Armstrong & Angie Larimer
June 10	No Police Like Home	Dan Andriacco	Linda D'Amato & Alene Rice
July 10	Eleanor Oliphant Is Completely Fine	Gail Honeyman	Anne Foster & Angie Larimer
August 7	What My Heart Wants To Tell	Verna Mae Slone	Maria Denny & Irina Kegg

September 4	Born A Crime	Trevor Noah	Susan Armstrong & Pat Becker
October 2	Implosion	Elizabeth Garber	Eunie Abel & Susan Swaine
November 6	Need To Know	Karen Cleveland	Candi Caress & Laurie Burnham
December 4	Planning Meeting	2020 Book Selections	All bring either appetizer, wine & dessert

Glendale Lyceum Book Club – 2020 Reading List

Date	Book	Author	Discussion Leader
January 8	Little Women	Louisa May Alcott	Hildy Bonhaus & Susan Swaine
February 5	The Day The World Came To Town	Jim DeFede	Jenni Babiak & Angie Larimer
March 4	The Moment of Lift	Melinda Gates	Pat Becker & Lynn Murray
April 1	Where The Crawdads Sing	Delia Owens	Linda D'Amato & Judy Skyllingstad
May 6	My Dear Hamilton	Stephanie Dray & Laura Kamoie	Anne Foster & Laurie Burnham
June 3	Ireland: The Novel	Frank Delaney	Eunie Abel & Alene Rice
July 1	The Family Upstairs	Lisa Jewell	Need 2 hosts
August 5	The Nine	Jeanne McWilliams Blasberg	Need 2 hosts
September 2	The Lost Girls of Paris	Pam Jenoff	Pat Becker & Anne Foster
October 7	Georgia	Dawn Tripp	Candi Caress & Maria Denny
November 4	The Dutch House	Ann Patchett	Susan Armstrong & Angie Larimer
December 2	Planning Meeting	2021 Book Selections	All bring either appetizer, wine or dessert

Dinner Club

The Dinner Club hosts four themed dinners between September – March. Currently, the dinner is hosted by an 8-10 team members cooking for approximately 30 people. The duties of the host team include: creating a theme, plan the menu, optional tasting party, sending invitations, provide copies of the recipes, setup and cleanup for \$30/person. If you are interested in joining in on the food and fun contact Laurie Burnham. The 2018 - 2019 and 2019 – 2020 dinner themes are listed below.

2018 – 2019 Dinner Club Themes

Date	Theme	Committee
September 30th	Hurricane Relief	Nancy & Randy Green, Anne & Steve Foster, Angie & Tom Larimer, Anne & John Viall, Elaine & Bob Eidson
November 8th	Mark Twain: Life On The Mississippi	Jenni & Jeff Babiak, Emily & Derek Phipps, Susan & Bob Swaine, Jody

		Skowronek & Robert Dick and Sandi Baker
January 27th	Travel To Switzerland – Fondue & More	Laurie & Tom Burnham, Cindy Taylor & Beth Lauter, Heather & Steve Geary, Linda & Joe Moravec, Karen & Mark Reder
March 10th	Julia Child Bistro	Judy & Bill Skyllingstad, Maria & Bob Denny, Sue & Jim Worachek, Lori & Kevin Malloy

2019 – 2020 Dinner Club Themes

Date	Theme	Committee
September 29th	Woodstock 50 th Anniversary	Sandi Baker, Maria & Bob Denny, Paige & Mike Gramaglia, Angie & Tom Larimer, Beth Lauter Pandy Pridemore, Sue & Bob Swaine and Cindy Taylor
January 12th	Summer In The Southern Hemisphere – Argentinian Steakhouse	Linda & Joe Moravec, Anne & John Viall, Jody Skowronek & Robert Dick, Nancy & Randy Green, Connie Pridemore & Jamie Redden
February 23rd	TBD	Lori & Kevin Malloy, Judy & Bill Skyllingstad, Karen & Mark Reder, Anne & Steve Foster, Franca & Tom Burton
April 26th	TBD	Jeni & Jeff Babiak, Laurie & Mike Burnham, Sue & Jim Worachek, Heather & Steve Geary, Annette & John Bloomstrom

A sincere thanks to all the volunteers who make these events possible.

Respectfully submitted,

K. Paige Williams-Gramaglia, Director of Education and Drama

Entertainment Annual Report

Entertainment events bring us together for fun and enjoyment. The Glendale Lyceum is people. It is member run. All are invited to participate by attending, planning and helping with our numerous social events. You will be surrounded by friends and neighbors. Please attend the Volunteer Appreciation Party and sign up to work on a committee. You can be assured that you will have good company and assistance.

A major responsibility of the Entertainment Director is recruiting volunteers. Thank God, and thank each member volunteer for stepping up and joining committees. Your hard work, donations, special skills and imaginations create and bring about memorable events.

Events falling under Entertainment:

Summer TGIF's

Holiday picnics on Memorial Day, Fourth of July, and Labor Day

Several other events are traditionally annual, biannual or are presented and planned impromptu.

In 2019 these events included:

Super Bowl party

Valentine dinner

Volunteer Appreciation party (VAP) (Board)

First TGIF of the Season (potential members invited)

Farm to Table (biannual)

Chili Fest

Kentucky Bourbon Trail

Christmas Tree Trimming Party (Board)

Christmas Tea

(A spring dance or cocktail party is biannual and will hopefully return in 2020)

2019 Entertainment in Review

- All of the events, including 13 TGIF's were successes because of excellent committee participation and all the events were well attended. The only snags were the oven which has been a longtime problem and an acute kegerator malfunction.
- The policy of not charging committee members for TGIF's and Entertainment Events unless catered will continue. We recognize the donations, hard work and time commitment of working on committees.
- TGIF committees decide on the menu for their meal including the source of the food. They will also choose wine and deliver to the Lyceum. Nina will ensure beer supply and kegerator function. (The kegerator was not functioning during a June TGIF, caused a stir, was result of malfunctioning outlet and was repaired)
- A TGIF information list and checklist of available staples was instituted and is distributed to TGIF committees the Monday before their TGIF by Nina to improve information for TGIF committees.

- The oven, stove and broiler were replaced in the kitchen. Convection ovens were added for modernization and to meet the needs of our event caterers. (New ovens have been sorely needed for many years.)

I am so grateful for all of the volunteers! All events were well attended and went off with minimal snags. There was a very hot TGIF and the committee creatively ordered sub sandwiches “ order to reduce the workload and to eliminate the heat of the grill! I’m sure that there are many other examples of improvising and going the extra mile that I am not aware of. I admire the hard work, attention to detail and dedication of our members. As Ronald Reagan said, “There is no limit to what a man can do if he doesn’t care who gets the credit.”

House and Grounds

Annual Report

Fortunately, we had no major issues to deal with again in 2019. As usual, repairs and a little remodeling were the order of the days.

- We had issues with groundwater from clogged drainage pipes. We were able to clean out a blocked underground downspout line on the front south side of the building.
- We found a new contractor who was able to finally repair our troublesome (constantly overflowing at the most inopportune times) sewer injector pump. We've had very few troubles with it since.
- Complete renovation of Nina's office. I replaced everything from floor to ceiling and was able to make workspace for both Nina and Devon.
- Sadly, Bill Skyllingstad and I had to remove our non compliant diving board. Happily we saved the Lyceum a lot of \$.
- Built four new picnic tables and disposed of four old dilapidated picnic tables.
- A huge thank you to Randy Green and Heather Geary who researched, evaluated, priced and recommended to the board the purchase of our beautiful new oven.
- We've had a nagging leak in the small sunroom clerestory windows located above the ballroom. I found the leak in a very rotted old sash. Rebuilt the sash. Caulked and painted all the windows.
- The Lyceum has a ton of recyclables and I'm glad to report that we added a new dumpster devoted exclusively to recycling. Nina has also positioned new recycling waste receptacles throughout the property.
- The ballroom furnace continues to be a little vexing. We've had to deal with broken switches, motors, sensors and thermostats. However with Bill and Scott and Jay helping, we've been able to keep the old thing running.
- Another ongoing issue is the chimney in the paddle hut. It's a very heavy brick chimney built to rest on the roof without using a foundation. It's sagging and leaking, leaving substantial damage to the roof trusses. The Village requires us to have a chimney on the building so our best option may be to remove the brick chimney and replace it with a new faux chimney of some sort.

I'd like to thank the many who helped me this year. Summer vacation takes me off to the wilds of Canada for quite some time and I'm indebted to Randy Green, David Payne, Bill Skyllingstad and Nina who stood in for me and accomplished many things. We have a good board, a fine staff, and great members and it's my pleasure to serve them.

Carty Hal

Pool Annual Report

Highlights:

- This was our first year using Swimsafe as our pool management company. Overall this has been a good experience. The pool area was maintained well and many members commented on the water clarity being very good. Since Swimsafe manages the lifeguard's schedules, the General Manager and Pool Director had to spend a lot less time on daily pool operations. However, there is room for improvement and we are working with Swimsafe to make this new year an even better experience for our members.
- The pool is generally in good condition, however we did encounter some serious issues with the pool pump in the weeks leading up to opening day in May. The pool pump motor kept failing and had to be replaced. During the replacement process, it was discovered that our impeller had failed and damaged the pump ring housing requiring additional repairs. We were able to open the pool in time and the pump worked well all summer. The pump system is aging fast and some replacement parts are becoming difficult to obtain, so a replacement with a newer system should be considered in the next 2-3 years.
- The old diving board that was shut down by the Board of Health was removed before season opening.
- New pool hut furniture purchased and several umbrellas were replaced.

Pool Events

- Our members enjoyed numerous pool events this past season. First TGIF, Memorial Day Picnic, July 4th and Labor Day are always busy days at the pool and members greatly enjoyed themselves
- Ladies Day at the Pool took place on August 25th. The thirteen attendees enjoyed a 15 minute massage session accompanied by lunch and cocktails.
- Kids Pool Party was held on August 26th in the afternoon and good turn out with 15 children attending. They played a lot of the kids' favorite games like watermelon relay, t-shirt relay, coin toss, pie in the face etc., pizza and ice cream bar provided by our committee.
- Dog Day was held on September 3rd. This event is a perennial favorite and Glendale being a dog loving community, we had lots of our members bring their dogs to enjoy the water before winter pool closure.

Youth Annual Report

- With many of our kids events we are experiencing lower attendance compared to previous years as our main group of kids is aging out of the events, and we have yet to experience a surge of members with younger children. Nevertheless, the events that we have put on are very popular with our kids, especially kids camp, and along with the pool continue to be the center point for kids activities at the Lyceum.
- Easter Breakfast was held on April 13th. 39 members attended. It was a nice event with good weather and everyone had a great time.
- Our Kids Camp Director, Lisa Boys, returned to run kids camp for a total of 6 weeks this summer (5 regular weeks and an End of Summer Blowout week in August) as well as 2 art camps. There were 19 unique participants with an average of 9 attendees per week. The kids had tremendous fun and weekly themes included Weird Science, Mysteries and Riddles, Take a Walk on the Wild Side, Beyond Board Games. In addition, tennis instruction is offered by Rob Caress during the regular kids camp weeks. Art Camp sessions was held July 16th to July 26th. This is a popular camp with the core group of campers and they love working on art projects and exploring new art techniques.
- Theatre Camp was canceled this year due to low interest and scheduling conflicts.
- Cookie Decorating Class took place on December 8th. Lisa Boys instructed children on various cookie decorating techniques. 6 kids participated and enjoyed hot chocolate and snacks while having a good time with friends.
- Santa Breakfast was held on December 14th. 42 members attended a fun event with juggling, balloon animals, Santa's appearance and plenty of food.

Sports Annual Report

GOLF

The Glendale Lyceum Golf Outing returned in 2019 to the Glenview Golf Club. The outing was held on Saturday June 15 with 56 club members and guests playing. Everyone had a great time even with the mixed bag of weather. Thanks to Ralph Winterhalter and Mike Fasoldt for organizing the event.

TENNIS

The Lyceum tennis courts continued to be in excellent condition throughout the year. Rob Caress and Billy Shoulders managed the court maintenance starting with the preparation in the spring and continuing with the daily care throughout the summer season.

Rob Caress continued as the Lyceum Pro and organized weekly men's and women's open play nights and private lessons for both children and adults. Our ladies represented us well in the CWITA tennis league again this year.

PLATFORM TENNIS

The Glendale Lyceum Platform Tennis program continued to grow during 2019. The Lyceum currently has 78 rostered players (men and women) playing on four men's and five women's teams in the Greater Cincinnati Platform Tennis Association (GCPTA) league.

The platform tennis courts have regularly scheduled activities 6 days each week during the fall/winter season and addition pickup play usage. The on-line court reservation system allows efficient scheduling of play on the courts.

Ann Turner continued this year as our platform tennis professional. She coordinated many activities during the season including weekly quadrants, drill sessions, Moonlight Social Paddle evenings and tournament and individual/team lessons.

The racquet program continues to provide a source of net income for the Lyceum membership. In 2019, the Lyceum received over \$40,000 from racquet only memberships and rentals for the Thursday night Jones Platform Tennis League. This income continues to offset fixed, maintenance and improvement costs for tennis and platform tennis.

The Lyceum again was one of the areas clubs that played host to many of the nation's best players in the Midwesterns Platform Tennis Tournament over the weekend of January 10-12.

Many thanks to Ann Turner who coordinated the Lyceum volunteers who staffed the paddle hut during the tournament.

Pickleball

Many members may have noticed a change on the old Omnicourt tennis courts. After many years of discussion and many requests from club members, we have started the process of converting one of the two Omnicourt tennis courts into two pickleball courts. Over 30 club members and spouses volunteered to remove the existing surface over three weekends this past fall. It took 3 ½ loads in the Village dump truck to haul the old surface material away. Following the old surface removal, a new layer of asphalt was applied to the entire area- both courts.

This spring, a new acrylic surface and court paint will be applied to complete the initial two new two pickleball courts. There is space to add an additional two pickleball courts in the future.

Pickleball is growing across the country and can be played by all ages.

Respectfully submitted,

Scott Vaaler
Sports Director

Treasurer
Annual Report

While 2019 turned out to be a productive year for the Lyceum, it was an expensive one. We made several positive investments in our club facilities- some were anticipated, but we did have a few surprises. We ended the year with an accounting loss of \$89,313, but our investment portfolios had a very nice year and we continued to move forward in our goal of diversifying our PG concentrated position. And once again this year, we were able to further decrease our debt level.

The consolidated income statement for 2019 and the preceding two years is provided below. Each portion of the statement is discussed in the following sections.

	2017	2018	2019	%Chg
<u>Operating Income</u>				
Club Activity (plus Misc Income)	\$319,921	\$248,772	\$267,078	7.36%
Rental Income	\$143,510	\$201,580	\$155,955	-22.63%
Total Operating Income	\$463,431	\$450,352	\$423,033	-6.07%
Operating Expense	\$510,562	\$520,179	\$569,538	9.49%
Operating Gain/Loss	(\$47,131)	(\$69,827)	(\$146,505)	-109.81%
<u>Non Operating Income</u>				
Endowment Fund Dividend & Interest	\$98,000	\$99,610	\$104,294	4.70%
Legacy Fund Dividend & Interest	\$3,840	\$4,114	\$4,480	8.90%
Initiation Fees	\$6,850	\$7,275	\$5,242	-27.95%
Total Non-Operating Income	\$108,690	\$110,999	\$114,016	2.72%
Non Operating Expense	\$8,298	\$13,655	\$56,824	316.14%
Non Operating Gain/Loss	\$100,392	\$97,344	\$57,192	-41.25%
Net Gain / Loss	\$53,261	\$27,517	(\$89,313)	-424.57%

Operating Loss: We had an operating loss of - \$146,505. This was a -110% change from 2018.

Operating Income:

Operating income was \$423,033 in 2019, down about 6% from the previous year. Operating income is comprised of club activity income (dues and event income) and rental income. Club activity income actually increased slightly, but there was a 22% drop in rental income. While there was a drop in 2019 rental income from the previous year, it was still higher than 2017 rental income.

Operating Expense:

Operating expenses increased in 2019 to \$569,538, which is a 9% increase over 2018. Rental expenses, House and Grounds, Pool and Overhead expenses increased quite a bit this year.

-Wages were up overall due to the staffing restructure. There was a period during 2019 where we had an overlap of general managers, and for training purposes had two general managers on payroll. We also made some necessary increases in staffing structure for weddings and increased the number of hours for some contract labor and staff.

-Our facility had quite a few surprise maintenance issues in 2019, including plumbing repairs, roof issues, sewage overflow and HVAC repairs. We all love our historic Glendale buildings, right?

-With the decision to hire Swimsafe to manage our pool, we experienced an incremental cost of about 13k in pool expenses. Since this involves the safety of our members, this is a decision that we believe was worth the cost.

-Lastly, our accounting and portfolio management fees increased this year. We required more accounting assistance with our GM transition this year, but we expect this to go back to normal in 2020. Additionally, Harvest Capital is managing a larger amount of money for us as the portfolios grow, and as we diversify more of our PG holding. Since Harvest is a fee-based wealth manager, our fees increase as our portfolio increases in value.

Non-Operating Gain: We had a non-operating gain of \$57,192. This was a-41.25% change from 2018.

Non-Operating Income:

This was relatively unchanged at \$114,016. Dividends increased slightly, but initiation fees dropped this year. Harvest Capital is cognizant of the fact that the Lyceum relies heavily on dividend income, and they have reinvested our PG sales with that mandate in mind.

Non- Operating Expense and Capital:

As mentioned earlier, we made several improvements and investments in our facilities this year. \$56,824 of non-operating expenses included things such as new ovens for the kitchen, Omni court resurfacing, new bathroom wallpaper, a dishwasher water heater, an office remodel, and new Christmas décor.

These expenditures were not taken lightly by the board, and we decided were necessary to keep the Lyceum in beautiful and functional condition. The General Manager and Lyceum Board take great care in researching expenditure costs and value to make sure that the Lyceum funds are used prudently.

Investments

The Lyceum currently has three accounts at Charles Schwab, including the Endowment Fund, the Legacy Fund, and the line of credit. Harvest Capital continues to manage a portion of the Lyceum's total portfolio. Throughout this year, we have worked closely with Marc Henn and we continue to be confident in his ability to meet the unique investment objectives of the Glendale Lyceum. At this time, Harvest Capital manages the entire Lyceum Legacy Fund, as well as the combined PG sale proceeds in the Endowment.

Four different sales of PG were made in 2019, totaling 4000 shares. This is the third year of planned sales that were originally approved by membership on 7/31/2017. Harvest Capital has complete discretion of the timing of the sales each year and the reinvestment of the proceeds. The majority of the portfolio is in a Dividend Aristocrat strategy due to the fact that these investments have a strong history of paying consistent and growing dividends and are usually reflective of solid fundamentals.

We still own 27,471 shares of PG in the Endowment fund at year end, which is 78% of that portfolio. While Harvest will advise us on our PG holding, it is considered unmanaged for purposes of calculating the investment management fees on this portion of the portfolio.

Total return for PG in 2019 was 40.07%. Total return for the Harvest Capital portfolio in 2019 was 26.52%. Performance over the same time period for the Lipper S&P 500 Index was 32.61%.

Debt

We continue to prioritize paying down our loan. By paying the interest accrued every month and making one 10k lump sum deposit, we have decreased the line of credit in 2019 to \$167,786. Given all the additional expenses we encountered this year, it was tougher to continue our pay down strategy. However, we felt it was important to continue in this practice to keep the momentum going towards paying it off.

Summary

In summary, while we did have an accounting loss this year, our expenditures included several necessary and positive improvements to our club. Our portfolios experienced very nice returns, we continued to pay down our debt, and we continued along our path of diversification. All of these things contribute to further solidifying our financial condition.

The future success of the Glendale Lyceum is dependent on its financial health. The board is very committed to making prudent financial decisions and further improving the Lyceum's financial situation.

Respectfully,

Allisha H. Curtis
2019 Lyceum Treasurer